

# National Alliance of Independent Labour Unions(NAILU)

Ref.198/NAILU/2025,Date:05.05.2025

To  
**Hon'ble Minister for Labour & Employment,**  
**Government of India,Rafi Marg,**  
**Shram Shakti Bhawan,**  
**New Delhi-11001**

**Subject: Urgent Appeal for Government Oversight and Safety Measures on Construction Sites**

Respected Sir,

We, the undersigned representatives of the **National Alliance of Independent Labour Unions (NAILU)**, write to express our deep concern regarding the alarming lack of safety measures and government oversight in the construction sector. Millions of construction workers across the country continue to face hazardous working conditions due to inadequate enforcement of safety regulations, leading to frequent accidents, injuries, and fatalities.

## **Key Concerns:**

1. **Absence of a State-Level and National Database on Construction Accidents** – The lack of an official record of deaths and injuries in the construction sector prevents effective policy formulation and accountability.
2. **Lax Enforcement of Safety Regulations** - Many construction sites operate without proper safety measures, exposing workers to serious risks due to unsafe conditions, lack of personal protective equipment (PPE), and absence of mandatory safety training.
3. **Weak Government Oversight** - The absence of regular inspections and enforcement mechanisms allows employers to violate safety norms without consequences.
4. **Denial of Basic Workers' Rights** - Many construction workers face **low wages, lack of social security benefits, and inadequate healthcare support** in case of workplace injuries.

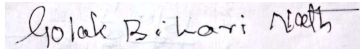
## **Our Demands:**

1. **Creation of a Central & State-Level Construction Workers' Safety Database**
  - Establish a **National and State Construction Workers' Safety & Accident Database** to document fatalities and injuries, ensuring transparency and informed policymaking.
2. **Strict Enforcement of Safety Standards**
  - Strengthen the **Building and Other Construction Workers (BOCW) Act, 1996**, by mandating **regular safety audits, strict adherence to regulations, and heavy penalties for violations.**
  - Ensure that **all construction sites provide safety training and protective gear** before work begins.
3. **Strengthened Government Oversight & Accountability**
  - Increase **frequency of inspections** by Labour Departments at construction sites.
  - Set up a **National Task Force on Construction Safety** involving trade unions, industry stakeholders, and government representatives to monitor and improve workplace safety.
4. **Protection of Construction Workers' Rights**
  - Ensure **timely registration of construction workers under welfare boards** and provide **access to healthcare, social security benefits, and accident compensation.**
  - Implement **livelihood security measures** for workers injured on duty.

The construction sector is the backbone of nation-building, yet its workforce remains one of the most vulnerable. We urge the Ministry of Labour & Employment to **take immediate action** to protect the lives and dignity of construction workers by addressing these pressing concerns.

We seek an **urgent meeting** with your office to discuss these issues further and collaboratively work towards a safer and more dignified working environment for all construction workers.

**Signed by:**



1. **(Dr. Galak Behari Nath)**



2. **(Rakshyakar Anupam)**
3. **Dr. R.S. Tiwari**
4. **Mr. Vikash Gupta**
5. **Mr. Rajn Chaterjee**

On behalf of **National Alliance of Independent Labour Unions (NAILU)**

**Copy To:**

1. **Hon'ble Prime Minister of India** – For high-level intervention and policy enforcement.
2. **Secretary, Ministry of Labour and Employment, Govt. of India** - For administrative action.
3. **Chairperson, National Human Rights Commission (NHRC)** - To address the human rights violations faced by construction workers.
4. **Chief Ministers of All States & Union Territories** - For state-level implementation.
5. **Labour Commissioners of All States** - To oversee compliance at the ground level.

We trust in your leadership and look forward to swift and decisive action on this urgent matter.